Hi-Visibility Apparel

Performance Class 1

Performance Class I apparel is **not acceptable** to wear within the ROW under the FHWA Worker Visibility Final Rule because it provides a minimal amount of required material to differentiate the wearer from the work environment, which makes them less visible.

Performance Class 2 (Daytime)

Performance Class 2 provides superior visibility for wearers through additional coverage of the torso and is more visible than Performance Class 1. This type of apparel is required as a minimum for all workers within the ROW of a Federal-aid highway who are exposed either to traffic or to construction equipment within the work area.

Performance Class 3 (Nighttime)

Performance Class 3 apparel offers the greatest worker visibility in both complex backgrounds and through a full range of body movements. This type of apparel should be worn when conditions include highly congested areas, complex lane shifts, or complex work zones. Visibility for Class 3 apparel is enhanced beyond Performance Class 2 by the addition of background and reflective materials to the arms and/or legs. Performance Class 3 apparel has to have either sleeves or trousers.

For additional information, visit the [National Work Zone Safety Information Clearinghouse](https://www.workzonesafety.gov).