DO YOU SHARE AND PRACTICE OUR SAFETY PHILOSOPHY?

- All injuries are preventable. It is not acceptable to ‘accept’ that there is nothing that can be done to prevent injuries.
- Management, from the mayor to department heads, is responsible and accountable for preventing injuries. It is mandatory that the effort for a safe work environment begins at the ‘top’.
- The combined energy of the entire municipal workforce is necessary to continuously improve and excel in safety performance. Safety will only work if everyone does their part.
- All operating exposures that could result in injuries or occupational illnesses can be controlled. This goes along with the premise that injuries are preventable. Risks and exposures must be either eliminated or minimized.
- Safety is a condition of employment. It begins on an employee’s first day and doesn’t end until retirement.
- Employees must be trained to work safely. Awareness of safety does not come naturally.
- Audits of performance and conditions in the workplace must be conducted to assess the success of any safety program.
- After an audit is completed, all deficiencies must be corrected promptly. Prompt action is required both to overcome the hazard and to reinforce the message that safety is a priority.
- Safety is not only a part of every job, but safety is also a part of every person’s life. Off-the-job safety is an important part of the overall safety effort. Employees cannot turn safety on and off.
- Safety is ‘good business’. Injuries cost money, and their cost undermines the budget and expenses of the municipality.
- Safety must be integrated as a core work and personal value. It’s important for each employee to have a personal value for their own safety and the safety of the people they work with.

The loss control representatives can assist you in establishing safe work practices, perform inspections, and provide required safety training.